

Profile Of

Dr. Ghulam Hussain Wagan (*Gold-Medlist*)

Lecturer, Agricultural Economics & Agribusiness Management /
Deputy Director – Business Incubation Center /

Focal Person - Youth Development Center - Climate Smart Agriculture and
Sustainable Development Expert, Sindh Agriculture University Tando Jam

Dr. Ghulam Hussain Wagan is an Agricultural economist, agribusiness professional, teaching/training specialist, development consultant and professional banker with more than 23 years of diverse experience in academia, agricultural education and socio-economic research, sustainable development, food security, climate change, climate smart agriculture, value and supply chains, rural enterprise development, entrepreneurship, communication, human resource management, community development, trainings, banking, and agricultural and rural development. He possesses versatile experience in conducting rapid appraisal, social assessments and baseline, midline, end line surveys, monitoring and evaluation of the development projects and conducting capacity development programs for youth and women groups. He is also expert in event management, especially in training, seminars, workshops and conferences for sustainable development.



He is currently serving as a **Lecturer** in the Department of Agricultural Economics at Sindh Agriculture University (SAU), Tandojam, since June 2023. In addition to his teaching role, he also serves as **Deputy Director** of the Business Incubation Centre and **Focal Person** of the Prime Minister's Youth Development Center, where he supports entrepreneurship development, innovation, institutional collaboration, and youth engagement initiatives.

Dr. Wagan holds a PhD in Agricultural Economics from Sindh Agriculture University, with his doctoral research titled "**Measuring Domestic and International Integration of Maize Markets.**" His research interests include market integration, agricultural price dynamics, climate change, food security, women empowerment, fintech, and sustainable agribusiness development.

Dr. Wagan has worked, as **Consultant/Technical Expert (Training)** in "Gender-Responsive and Climate-Resilient Livelihood Training" project under **Recharge Pakistan in WWF**. The initiative focuses on empowering women and youth through climate-resilient livelihood training, capacity building, and promotion of gender-inclusive income generation across **KP, Sindh, and Baluchistan**. He also played a vital role in the **Green Climate Fund (GCF)** project "**Transforming the Indus Basin with Climate-Resilient Agriculture and Water Management**". Dr. Wagan is an active **Researcher, Trainer, Lead Resource Person and Development Expert** and remained as a team leader of several base line surveys on Agricultural, Climate Change, Climate Smart Agriculture, Food Security, Agri-Entrepreneurship, Knowledge Attitude and Practices, Gender and Sustainable Development.

Before joining academia, he spent more than two decades in Pakistan's banking sector, serving in senior positions at Habib Bank Limited, United Bank Limited, Bank Alfalah Limited, and Bank Al Habib Limited. His experience in rural banking and agricultural finance enabled him to work closely with farming communities and promote agricultural credit and rural financial inclusion.

Dr. Wagan secured First Class First Position in B.Sc. (Hons.) Agricultural Economics and was awarded the prestigious Chancellor's Gold Medal. He also holds an MBA in Marketing, strengthening his leadership and management expertise.

As an active researcher, Dr. Wagan has authored and co-authored more than 22 research publications in national and international journals. His work focuses on agricultural economics, market systems, food security, agribusiness entrepreneurship, FinTech, women empowerment, and rural development, contributing to the advancement of sustainable agricultural value chains and economic development.

Curriculum Vitae

Personal

Name: Ghulam Hussain

Father's Name: Abdul Karim Wagan

Designation: Lecturer (BPS-18)

Year of birth: 1979

Nationality: Pakistani

Countries Visited: United Arab Emirates and Thailand.

Google Scholar: <https://scholar.google.com/citations?user=JzZQ4LwAAAAJ&hl=en>

ResearchGate: https://www.researchgate.net/profile/Ghulam-Wagan?ev=hdr_xprf

Academia: <https://sautandojam.academia.edu/GhulamHussainWagan>

Publons: <https://www.webofscience.com/wos/author/record/PTF-0359-2026>

LinkedIn: <https://www.linkedin.com/in/dr-ghulam-hussain-wagan-817275276/>

Facebook: <https://www.facebook.com/ghulam.hussain.902819>

ORIC ID: 0009-0003-7822-9163

Mailing Address:

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Home: House No. B-93, Indus Bungalows, Mirhassanabad, Hussainabad, Hyderabad, Sindh, Pakistan

Cell #: +92(0)333-263-8295

Email: ghwagan@sau.edu.pk; gulwagan79@gmail.com; gulwagan@yahoo.com;



PROFESSIONAL CAREER HISTORY

Administrative

Twenty-two years' experience of Administration in the field of Business Incubation, Management, Leadership, Operations in the different sectors of Academia and Banking industry at various senior positions.

2024-to date *Deputy Director*, BIC, Sindh Agriculture University Tandojam, Pakistan

2024-to date *Focal Person*, PMs, YDC, Sindh Agriculture University Tandojam, Pakistan

2024-to date *Focal Person (FASS)*, Students Teachers Engagement Program, Sindh Agriculture University Tandojam, Pakistan

2021-2023 *Area Manager*, [Vice President @ Rural Banking] United Bank Limited

2021-2021 *Branch Manager*, [Vice President @ Islamic Banking] Bank Al Habib Limited

2019-2021 *Branch Manager*, [Vice President @ Islamic Banking] Bank Al Falah Limited

2008-2019 *Branch Manager, Regional Manager [Agri-Credit], Regional Recovery & Legal Manager [Agri-Credit], [Assistant Vice President @ Agricultural Finance] Habib Bank Limited*

2004-2008 **Agri Credit Officer** [OG-III - Agricultural Finance] United Bank Limited

Teaching

Three years' experience of Teaching and Research in the field of Agricultural Economics and Agribusiness Management.

2023-to date Lecturer in **Agricultural Economics**, Faculty of Agricultural Social Sciences, Sindh Agriculture University Tandojam, Pakistan.

ACADEMIC QUALIFICATION

Year	Degree	Division	Institute
2025	Ph.D Agricultural Economics	1 st Class	SAU, Tando Jam
2017	M.Sc. (Hons) Agricultural Economics	1 st Class	SAU, Tando Jam
2008	MBA (Marketing)	1 st Class	UoS Jamshoro
2003	B.Sc. (Hons) Agricultural Economics	1 st Class 1 st Position	SAU, Tando Jam
1997	Intermediate (Pre-Engineering)	1 st Class	B.I.S.E. Hyderabad
1994	Matriculation (Science)	1 st Class	B.I.S.E. Hyderabad

Ph. D. (Agricultural Economics) Department of Agricultural Economics, Faculty of Agricultural Social Sciences, Sindh Agricultural University Tandojam, Pakistan. Thesis on **“Measuring domestic and international integration of Maize markets integration”**. [83.38%].

M.Sc. (Hons) (Agricultural Economics) Department of Agricultural Economics, Faculty of Agricultural Social Sciences, Sindh Agricultural University Tandojam, Pakistan. Thesis on **“Status, growth & requirement of agricultural credit service in Sindh province of Pakistan”**. [78.50%].

B.Sc. (Hons) (Agricultural Economics) Department of Agricultural Economics, Faculty of Agricultural Social Sciences, Sindh Agricultural University Tandojam, Pakistan. Final Seminar on **“Problems and prospects of the World Food Situation”**. [1st class 1st position, 82.93%].

ACADEMIC AND PROFESSIONAL ACHIEVEMENTS/AWARDS

Academic

Chancellor's Medal Awarded Gold Medal for securing **First class First Position (82.93%)** in B.Sc. (Hons.), Agricultural Economics, **2003**.

Merit Scholarship B.Sc. (Hons.) from Sindh Agriculture University Tandojam. **2003**.

Professional

Second Position at Venture Spark 2026 Awarded **Second Position** to Startup in the **Venture Spark 2026** (Top 100 Startups) at Muhammad Nawaz Sharif University of Agriculture Multan, participated as Deputy Director (BIC) and Teams Supervisor (**Feb 2026**).

Second Position at Debate Competition 2024 Awarded **Second Position** to **Sindh InterVarsity Trilingual Debate Competition 2024**, at Government College, University Hyderabad, participated as Focal Person (PM's YDC) and University Representative (**2024**).

Top Branch Manager	Recognized for top performance in Car Ijarah at BAFL Islamic 2020 .
Best Branch Manager	Recognized as a top performance at HBL , Cadet College Petaro Branch, or outstanding achievement in Money Club account in 2018 .
Gold Medal	Awarded as Top Performing Branch Manager at HBL , SAU Tandojam Branch 2016 .
Century Club Award	Received for Outstanding performance as Branch Manager at HBL , SAU Tandojam Branch 2016 .
HBL ID Champion	Winner of the Annual HBL ID challenge campaign for outstanding performance 2015 .
Gold Medal	Awarded as Top Performing Branch Manager at HBL , SAU Tandojam Branch 2014 .
Top Branch Manager	Achieved the highest KPI score in the Hyderabad Region at HBL , SAU Tandojam Branch for three consecutive years (2014–2016).
Top Branch Manager	Recognized for Outstanding Performance in Personal Loan, Current and Total Average Category at HBL , SAU Tandojam Branch for three consecutive years (2014–2016).
Top Performance Appraisal	Consistently rated “A” grade performance at HBL for three consecutive years (2014–2016) .
4 International RBG Conferences	Recognized for top performance at HBL , on qualification for events were held in Dubai and Bangkok in 2011, 2012, 2014 and 2016 .
Guinness World Records	Received World’s most recognized award for contributing to the “longest graffiti scroll” event @ Sharjah Cricket Stadium, in Sharjah, UAE, 2012 .
Annual Agricultural Conference	Qualified based on the Top performance at Rural Banking HBL , held in Murree, Pakistan 2010 .
Cash Awards	In recognition of consistent high performance, received award for multiple years (2004–2018).
TBM Award	Recognized for Outstanding Performance as Agric Credit Officer consistently for multiple years (2004–2088).

PROFESSIONAL ACTIVITIES/MEMBERSHIP

Deputy General Secretary – Sindh Zarai Science Society, SAU Tandojam, Pakistan.

Member – Sindh Zarai Science Society, SAU Tandojam, Pakistan.

Member, South Asian Network of Development and Environmental Economics (SANDEE)

Member, State Bank of Pakistan Agriculture Focus Group, Hyderabad, Sindh, Pakistan

Member, Task Force for SAU-FAO joint Initiatives (Projects) for strengthening agriculture, food security, climate resilience, and rural development in Sindh and Pakistan.

Member, Population Council International.

Member – Students Teachers Engagement Program (STEP), SAU Tandojam, Pakistan.

Member Departmental Board of Studies, Department of Agricultural Economics. Sindh Agriculture University Tandojam, Pakistan.

TEACHING PROFILE (COURSES TAUGHT TO STUDENTS)

- | | |
|---|--|
| i. Agricultural economics | ii. Managerial economics |
| iii. Management, accounting & business | iv. Macro / microeconomics |
| v. Water, climate change & food security | vi. Climate smart agriculture |
| vii. Sustainable development goals (SDGs) | viii. Econometrics |
| ix. Social and Agri-entrepreneurship | x. Communication & leadership |
| xi. Agricultural policy procedures | xii. Agribusiness management |
| xiii. Educational guidance and counseling | xiv. Project monitoring and evaluation |

RESEARCH INTERESTS AND EXPERTISE (SKILLS)

- Leadership & public speaking
- Communication and soft skills
- Climate smart agriculture
- Sustainable development goals (SDGs)
- Entrepreneurship & startups
- Market Mechanism and Market Integration
- Monetary Policy and Budget
- Financial Inclusion & Rural Finance
- Women Empowerment
- Administration and management
- Business, marketing & selling
- Teamwork & networking
- Problem solving (research, analytical, critical thinking)
- Multilingualism (English, Urdu, Sindi & Urdu)
- Software skills (E-Views, SPSS, R Software, RStudio, STATA, MS - Office)

RESEARCH SUPERVISION

Students Theses Supervised

Degree Program	Number	
	Ongoing	Completed
Ph.D.	02	00
M.Sc. (Hons) / Master	10	02

SCIENTIFIC PAPERS / PUBLICATIONS

Wagan, G. H., Sahito, J. G. M., Khooharo, A. A., Wagan, H., & Rajper, S. A. (2026). Maize Market Integration in Pakistan: An Empirical Analysis Using Threshold Vector Error Correction Model (1991–2023). *Journal of Social Sciences Research & Policy*, 4(1), 457-474.

Ahmed, S., Shahid, F., **Hussain, G.**, & Amjad, A. (2025). Technology and Innovation Capabilities as Drivers of Entrepreneurial Success in International Business: The Role of Cultural Management Practices and Conflict Resolution Strategies. *Policy Journal of Social Science Review*, 3(11), 157-169.

Mushatq, A., Zaman, S., **Hussain, G.**, & Khan, N. (2025). The Role of Strategic Management in Business Growth: The Mediating Effects of Innovation and Business Process Efficiency. *Journal of Business and Management Research*, 4(4), 208-223.

Maqsood, H., Shafique, A., **Wagan, G. H.**, & Rajper, S. A. (2025). FinTech Adoption as a Driver of Sustainable Performance: Exploring the Mediating Role of Innovation Capability and Digital Transformation, and the Moderating Role of Ethical Leadership. *Journal of Management & Social Science*, 2(3), 308-329.

Mushtaq, A., Ejaz, M., **Wagan, G. H.**, & Rajper, S. A. (2025). The Role of FinTech Adoption in Achieving Sustainable Performance of Banks: Mediating Effect of Digital Transformation and Moderating Roles of Transformational Leadership and Regulatory Support. *ACADEMIA International Journal for Social Sciences*, 4(3), 2145-2162.

Kaleri, A. A., Anjum, E., Ahmed, J., **Wagan, G. H.**, Rajper, S. A., Shah, T. H., ... & Kaleri, G. S. (2025). Interactive Effects of Nitrogen and Phosphorus on Maize Growth, Development, and Yield Performance. *Planta Animalia*, 4(4), 59-64.

Ejaz, M., Bashir, U., Mahmood, S., & **Wagan, G. H.** (2025). Green Finance and FinTech Adoption: Examining the Mediating Effects of Financial Literacy and Perceived Financial Benefit in Sustainable Banking. *Social Science Review Archives*, 3(3), 511-524.

Qureshi, U. J., Badshah, S. I., Mahmood, S., & **Wagan, G. H.** The Role of FinTech Adoption in Achieving Sustainable Performance of Banks: Mediating Effect of Digital Transformation and Moderating Roles of Transformational Leadership and Regulatory Support. *Center for Management Science Research* 3(4), 193-206.

Rai Meghwar, M., 1, **Wagan, G. H.**, Kumbhar, A. Q., Soomro, A. R., Junejo, M. A., Jamali, I. A., Jatoi, F. A., Channa, F. H., Channa, K. H., Qing, L., Mahessar, K. A., & Wagan, M. A. (2025). Assessment of Macronutrient Level Variations on the Growth and Morphological Traits of Spinach (*Spinacia oleracea* L.). *International Journal of Environmental & Agriculture Research (IJOEAR)*, 6(11), 83-92.

Wagan, M. A., Abro, M., **Wagan, G. H.**, Baloch, M. N., Wahocho, S. A., Chachar, M., ... & Wagan, F. A. (2025). Priming with Moringa Leaf Extract Enhances the Germination and Early Growth of Peas (*Pisum sativum*). *Journal of Horticulture and Agricultural Sciences*, 2(1), 75-82.

Ali, M., Wahocho, N. A., Abro, M., **Wagan, G. H.**, Abbasi, F. F., Wagan, F. A., & Chachar, S. A. (2025). The Effect of Moringa Leaf Lxtract (MLE) on Sprouting and Growth Responses of Stem Cuttings of China rose (*hibiscus rosa-sinensis* l.). *International Congresses of Turkish Science and Technology Publishing*, 1074-1081.

Manzoor, D., Kaleri, A. A., Rehmani, U., **Wagan, G. H.**, Ahmed, Z., Majeedano, A. Q., ... & Abbas, W. (2025). Comparative performance of maize (*Zea mays* L.) varieties under nitrogen levels tactics for improved crop yield and quality in Chhamogarh Valley District Gilgit, Pakistan. *Health and Research Insights*, 3(2), 49-56.

Wagan, M. A., Wagan, F. A., Shar, H. A., Mahessar, K. A., **Wagan, G. H.**, & Sar jeeam fraz. (2025). Exploring the Role of Moringa Oleifera Leaf Extract (MLE) in Enhancing Seed Germination, Seedling Growth, and Plant Development of Chili. *International Journal of Environmental & Agriculture Research (IJOEAR)*, 11(1), 28-35.

Yuanyuan, W., Wagan, S. A., Memon, Q. U., **Wagan, G. H.**, & Yucheng, H. (2023). Evaluation of agricultural production efficiency of China as determined by using Data Envelope Analysis (DEA). *Custos E Agronegocio on Line*, 19(4), 286-309.

Wagan, H., Ahmed, I., **Wagan, G. H.**, Bajkani, J. K., Abro, R., & Gul, B. (2024). Analyzing the Impact of Monetary Policy Shocks on Output, Inflation and Exchange Rate Dynamics of Pakistan. *The Asian Bulletin of Big Data Management*, 4(02), 4-2.

Wagan, H., Memon, B., Solangi, A. W., **Wagan, G. H.**, Bajkani, J. K., & Rais, N. (2024). Empowering rural women: Examining their role in agriculture and livestock in Taluka Hyderabad Rural, Sindh, Pakistan with a focus on sustainable development goals. *The Asian Bulletin of Green Management and Circular Economy*, 4(1), 4-1.

Wagan, G. H., Sahito, J. G. M., Khooharo, A. A., Wagan, H., & Gilal, F. (2024). Beyond borders: A review of food market integration and sustainable development goals. *The Asian Bulletin of Green Management and Circular Economy*, 4(1), 4-1.

Sirai, K., **Wagan, G. H.**, Wagan, F. A., & Wagan, M. A. (2023). Growth and yield response of marigold to potting media containing different ratio of manures. *Global Research in Environment and Sustainability*, 1(8), 50-56.

Yuanyuan, W., Memon, Q. U. A., Wagan, S. A., **Wagan, G. H.**, Jatoi, Z., & Yucheng, H. (2023). The impact of concentration and government subsidies on vertical coordination of food supply chain in China. *Transylvanian Review*, 31(3), 16396-16410.

Wagan, S. A., Memon, Q., Noonari, S., & **Wagan, G. H.** (2018). A comparative study of urbanization's impact on agricultural land between China, Pakistan, and Germany. *Journal of Resources Development and Management*, 41(6), 44-50.

Wagan, S. A., Jingdong, L., Shuangxi, X., Noonari, S., Memon, I. N., Memon, Q. U. A., & **Wagan, G. H.** (2016). Economic Assessment of Rice Production in Sindh, Pakistan. *American Journal of Environmental and Resource Economics*, 1(1), 37-42.

SPECIALIZED TRAININGS / SEMINARS / WROKSHOPS / CONCERENCES DURING ACADEMIC AND PROFESSIONAL JOURNEY

Received

- **COURSERA** - "Introduction to Data Analysis using Microsoft Excel" on Apr 11, 2026.
- **SBP** - "Two Days - Training of Teachers (ToT) workshop - The Role of Central Bank in the Economy: A Dive into Monetary and Economic Policymaking at the SBP" Jan (15-16), 2026.
- **ASPIRE Pakistan** - "Founders Edge Cohort 3 – 3.5 Months Training on Entrepreneurship" on Dec 20, 2025.
- **IBM** - "Tools for Data Science" on Dec 17, 2025.
- **FAO, UAF, & SAU Tandojam** - "Four Days – Capacity Building Trainings – Hydrological Modeling in Groundwater VISTAS" Dec (08-11), 2025.
- **Department of Agricultural Economics, SAU Tandojam** - "How to utilize Turnitin for Plagiarism checking" on Nov 17, 2025.
- **COURSERA** - "Introduction to Business Analysis using Spreadsheets: Basics" on Oct 14, 2025.
- **COURSERA** - "RStudio for Six Sigma – Process Capability" on Oct 10, 2025.
- **COURSERA** - "Graphic design: pop your LinkedIn with 3D effect using Canva" on Oct 10, 2025.
- **COURSERA** - "Overview of Data Visualization" on Oct 09, 2025.
- **COURSERA** - "Getting Started with Microsoft PowerPoint" on Oct 09, 2025.
- **COURSERA** - "Power BI for Beginners: Build your First Report" on Oct 08, 2025.
- **COURSERA** - "Introduction to Generative AI in Legal" on Sep 24, 2025.
- **COURSERA Project Network** - "Business Analysis & Process Management" on Sep 24, 2025.
- **The University of Faisalabad** - "How to Write a Research Paper" on Sep 24, 2025.
- **DUKE University** - "Introduction to Probability and Data with R" on Sep 24, 2025.
- **ASPIRE Pakistan** - "Founders Edge Cohort 2 – Three Months Training on Entrepreneurship" on Sep 03, 2025.
- **Pakistan Economics Frontier & TJ** - "Mastering Econometric Analysis: A Three-Day International Workshop on Time Series, Panel Data, and Cross-Sectional Analysis using EViews" on May (24, 25, 26), 2025.
- **Center for Learning & Teaching (CLT), FORMAN CHRISTIAN COLLEGE**, - "Introduction to Digital Humanities as Interdisciplinary Research Methodology" in 2025.

- **Center for Learning & Teaching (CLT), FORMAN CHRISTIAN COLLEGE, - “Research Proposal and Writing in Social Sciences Research”** in 2025.
- **Center for Learning & Teaching (CLT), FORMAN CHRISTIAN COLLEGE, - “AI & Research: The Big Picture”** in 2025.
- **National Incubation Center, Hyderabad - “Agri-Entrepreneurship”** on Dec 03, 2024.
- **SHEC & SAU Tandojam - “Master Trainer, 5 Days, Training of Trainers (ToT), Faculty Development Program”** from Oct (21-25), 2024.
- **SBP - “The impact of Artificial Intelligence on Output and Inflation”** on Oct 21, 2024.
- **SBP - “International Reserve Management under Rollover Crises”** on Oct 04, 2024.
- **SBP - “Tackling the Risks in Crypto: Choosing among Bans, Containment and Regulation”** on July 10, 2024.
- **SBP - “Making Banking Safe”** on June 25, 2024.
- **SBP - “Adapting Monetary Policy in the Age of AI and Geo-economic Fragmentation”** on June 20, 2024.
- **SBP - “What can Central Bank Digital Currency Designers learn from asking Potential users”** on May 14, 2024.
- **NIC, Hyderabad - “Two Days Faculty Entrepreneurship Development Program (RISE)”** from Oct (04-05), 2023.
- **NAHE - HEC Regional Center, Karachi, “17 Days – In-Service Regional Faculty Professional Development Program”** from July (04-20), 2023.
- **IBA Karachi, Skills Development Program – “Public Speaking Skills”** from (Oct 21 - Nov 19), 2022.
- **BAFL Islamic - “Islamic Banking Wealth Products”** L & D - HRLG on April-May 2021.
- **BAFL Islamic - “Basics of Islamic Banking”** L & D - HRLG on April-May 2021.
- **National Institute of Banking & Finance and SBP - “5 Days – Fundamentals of Islamic Banking Operations FIBO-48”** SBP HYD from Mar (02–06), 2020.
- **BAFL - “Purpose Driven Leadership Workshop”** on Oct 09, 2019.
- **HBL - “Service Excellence Training Program”** on Sep 08, 2018.
- **HBL - “Credit Card eLearning Module Training Program”** on April 20, 2018.
- **HBL - “CarLoan eLearning Module Training Program”** on April 17, 2018.
- **HBL - “Whistleblowing eLearning Module Training Program”** on April 13, 2018.
- **HBL - “Banking Services for Visually Impaired Training Program”** on April 13, 2018.
- **HBL - “iSecure Phase 2 – Online Training Program”** on Aug 10, 2017.
- **HBL - “HBL AT WORK – Product Training”** RHQ, Hyd on Aug 9, 2017.
- **HBL - “AML Online Training Program”** on June 02, 2015, and Aug 04, 2017.
- **HBL - “Corporate Grooming - Training Program”** L&D, Karachi, on July 5, 2017.
- **HBL - “10 Days Branch Managers Development Program”** L&D, Karachi, from July (03-12), 2017.
- **HBL - “Bancassurance Product Training Program”** RHQ, Hyd on March 10, 2017.
- **HBL - “Two Days - Selling Skills Training Program”** RHQ, Hyd from Feb (24–25), 2017.
- **HBL - “AML/Combating the Finance of Terrorism”** RHQ, Hyd on Jan 21, 2017.
- **HBL - “Understanding and Handling Harassment at Workplace”** on Jan 19, 2017.
- **HBL - “Information Security Training Program”** Hyd on Jan 13, 2017.
- **HBL - “Ransomware Training Program”** Hyd on Jan 13, 2017.
- **HBL - “Card Skimming Training Program”** Hyd on Jan 13, 2017.
- **HBL - “Fair Treatment to Customers Training Program”** RHQ, Hyd on Oct 30, 2016.

- HBL - "Cash Handling online Training Program" on Aug 26, 2016.
- HBL - "Money Transfer Online Training Program" on Aug 26, 2016.
- HBL - "KYC & AML Training Program" RHQ, Hyd on Sep 05, 2015, and Aug 06, 2016.
- HBL - "Fraud Risk Awareness and Management" Hyd on Feb 13, 2016.
- HBL - "Compliance Awareness Training Program" Hyd on Nov 12, 2015.
- HBL - "Auto Finance Training Program" Hyd on Oct 03, 2015.
- HBL - "Risk Based KYC (Data Capturing Field Training)" RHQ, Hyd on Oct 03, 2015.
- HBL - "Gender Diversity Training Program" RHQ, Hyd on 23, 2015.
- HBL - "FATCA and AML/KYC Training Program" Hyd on May 09, 2015.
- HBL - "KYC Profiling Training Program" Hyd on Jan 16, 2015.
- HBL - "Two Days - Achieving Superior Service Training Program" Indus Hotel Hyd in Oct (12-13), 2013.
- SBP - "Two Days - Outreach Training" Badin in June (07-08) 2007 & Tando Allahyar Districts, in Jan (29-30), 2008.
- HBL - "Misys Training" Head Office Karachi 2009.
- UBL - "Triple C Training Program" Hyd on April 12, 2005.
- UBL - "UPM-UBL Performance Management" Hyd on Sep 14, 2004.
- UBL - "Unibank of Agri Staff" L&D, HOK Karachi on July 02, 2004.
- UBL - "Agri Field Staff Training Program" NIBAF Islamabad in April (04-10) 2004.
- POPULATION COUNCIL - "Agri Field Staff Training Program" UAF Faisalabad, Dec 08, 2003.
- POPULATION COUNCIL - "Ten Days Developing Youth Leadership in Reproductive Health in Pakistan" Islamabad, from Aug (10-27), 2003.

Resource/Focal Person/Member/Volunteer/Organized

- SAU Tandojam, & SHEC - Organized "Two Days, International Conference on Cotton Seed Production and Development: Issues and Solutions" SAU Tandojam in April, (14-15) 2026.
- SAU, SHEC, & ISRA University – Organized "Two Days, 2nd International Conference Agricultural Engineering & Technologies (ICAET-2026)" SAU Tandojam in Feb, (10-11) 2026.
- FAO, UAF & SAU - Organized "Four Days – International Capacity Building Trainings – Hydrological Modeling in Groundwater VISTAS" at SAU Tandojam, Dec (08-11), 2025.
- SAU Tandojam & Meezan Bank Ltd - Organized "One Day Seminar – Shariah & Islamic Banking Awareness & Bank Products for SAU Employees" at SAU, Nov 03, 2025.
- SAU Tandojam - Organized "Intra University Speech Competition" at SAU, April 30, 2025.
- FAO & SAU Tandojam - Organized "Interview for the SAU Students for the interns at FAO Project on Climate Change" 2025.
- SHEC & University of Sufiism – Arranged "Students' Participation in Ideapreneurship Summit 2025" at SABSU Jamshoro, on Feb 25, 2025.
- SHEC – Arranged "Students' Participation and showcasing at 4th Sindh Research & Technology 2025" At Expo Center Karachi on Jan (22-23) 2025.
- SAU Tandojam & NIC Hyderabad – Arranged "One Day visit and Training on Agri-Entrepreneurship" at NIC Hyderabad, on Dec 03, 2024.

- **NIBAF (SBP) & SAU** - Organized “One Day, Agri Awareness Session for University Students on Entrepreneurship Skills Development & Financial Services” at SAU Tandojam on Oct 24, 2024.
- **SAU Tandojam & Meezan Bank Ltd** - Organized “One Day Seminar – Shariah & Islamic Banking Awareness & Internship/Career Opportunities for SAU Graduates” at SAU, Sep 25, 2024.
- **SBP, SAU & UBL** - Organized “5th Regional Agriculture Coordination Committee (RACC) of High-Profile Banking Officials meeting” at SAU Tandojam on Feb 27, 2024
- **UBL & SAU** - Organized “Job Fare and Interviews for Agriculture graduates for UBL’s Rural Banking Division” at SAU, Jan 24, 2024.
- **UBL** - Organized “3 Days - Showcasing of UBL Products at Dairy, Agriculture and Livestock Farmers Association - Expo Center” Karachi, Dec (30-31), 2022, Jan 01, 2023.
- **UBL** - Organized “Farmer’s Financial Literacy and Awareness Program” at Directorate of Horticulture Mirpurkhas, Nov 29, 2022.
- **SBP, UBL and SAU** - Organized “Hari Melo and National Conference on Farmers’ Access to Agriculture Finance & Mango Production: Issues & Challenges” at SAU Tandojam, June 20, 2022.
- **SAU Tandojam** “2 Days - 2nd International Conference on Agri. Food & Animal Sciences, at SAU in Feb (25-26) 2015.
- **HBL** - Organized “HBL Annual Award Distribution Ceremony 2015” at MUET – Main Auditorium Jamshoro 2015.
- **SAU, NRSP & PPAF** - Organized “Training for Trainers (ToT) on Community Resource Persons on “Agriculture Farm Management for Rural Youth” at SAU Tandojam, 2015.
- **SAU, SAFWCO & PPAF** - Organized “6 Days Rural Youth Training Program on “Kitchen Gardening” at SAU Tandojam, on Jan (25-30) 2015.
- **SAU, & ASF** - Organized “2 Days Technical Training Program on “Banana Bunchy Top control and Management” at SAU Tandojam, in June (10-11) 2014.
- **SAU, & ASF** - Organized “2 Days Technical Training Program on “Improving Quality of Banana through proper Pre- and Post-Harvest Management” at SAU Tandojam, in Feb (03-04) 2014.
- **SAU, OXFAM & LHDP** - Organized “3 Days Training Program on “Integrated Pest Management (IPM) for Small Farmers of Coastal Area” at SAU Tandojam, in Dec (14-16) 2013.
- **SAU & LHDP** - Organized “3 Days Training Program on “Integrated Pest Management (IPM) for Small Farmers of Coastal Area” at SAU Tandojam, in Dec (14-16) 2013.
- **SAU Tandojam** - Organized Awareness Seminar on “US Scholarships and Cultural Exchange Sessions” at SAU Tandojam, on Nov 06, 2013.
- **SBP & HBL** - Organized “3 Days - Hari Melo” at 48th Mango Festival - Mirpurkhas, June (04-06), 2013.
- **SAU Tandojam** - Organized Awareness Seminar on “Fulbright Master’s and PhD awards for 2013-14” at SAU Tandojam, on Mar 20, 2013.
- **SAU & SBP** Organized “2 Days, Farmer’s Festival and National Conference on Agriculture and Livestock” at SAU Tandojam on March 4-5, 2013.
- **SBP, ADB & HBL** – Organized “Farmer’s Financial Literacy and Awareness Program” at Nawabshah on Nov 7, 2012.
- **Population Council** - Attended Alumni Meeting on “Developing Leadership in Population and Reproductive Health under Leading the way in Reproductive Health in Pakistan” at Bhurban Mrach, (29-30) 2006.
- **Population Council** - Attended “4th International Conference on “Population Research & Policy Development in Pakistan” by PCP, 2005.

- **Population Council** – Attended “*Alumni Leadership Challenges in Implementing RH Initiatives in Pakistan*” by PCP 2003.

PAPER PRESENTATIONS IN NATIONAL & INTERNATIONAL CONCERENCES

- **Wagan, G.H.** 2018. *Contribution of Agricultural Credit in the Development of Sindh, Pakistan* in 1st. International Conference on Social Sciences & Information Communication Technologies (ICSSICT – 2018), SAU Tandojam Feb, (20-21) 2018.
- **Wagan, G.H.** 2005. *Status, Growth and Distribution of Agricultural Credit in Pakistan* in 2nd National Conference on Agriculture and Animal Sciences, SAU Tandojam Nov, (23-25) 2005.

CONSULTANCY/TECHNICAL EXPERT/MASTER TRAINER/WORKED RESEARCH PROJECTS

- 2026** Consultant/Technical Expert (Training) in the Project "**Gender-Responsive and Climate-Resilient Livelihood Training**" project under **Recharge Pakistan** in WWF in Sindh, Pakistan.
- 2025** Trained on “**Agri-Entrepreneurship**” at Agri Business and Linkage Building Mela organized by **Green Value SEP** – Tando Allahyar on Oct 23, 2025.
- 2025** Trained on “**Women and Youth Leadership in Climate Action and Green Entrepreneurship**” organized by **GEOF, ROOT TO RISE & SAU** on April 29, 2025.
- 2024-25** Worked on "**Transforming the Indus Basin with Climate-Resilient Agriculture and Water Management**" by **FAO & SAU Tandojam**. Additionally worked as Focal Person of Business Plan Section of the project.
- 2025** Worked on “**Hydrological Modeling in Groundwater Project**” by **FAO, UAF & SAU Tandojam**.
- 2024** Worked on "**Transforming the Indus Basin with Climate-Resilient Agriculture and Water Management**" at Sanghar & Umerkot District by **FAO, UAF & SAU Tandojam**.
- 2023-26** Worked on "**Seed Development of Wheat and Cotton**" at SAU Tandojam by **UBL & SAU Tandojam**.