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**FACULTY OF AGRICULTURAL ENGINEERING**

**SINDH AGRICULTURE UNIVERSITY TANDO JAM**

#  Faculty Satisfaction Survey

 **(To be submitted on annual basis by each faculty member)**

The Purpose of this survey is to assess faculty members’ satisfaction level and the effectiveness of programs in place to help them progress and excel in their profession. **Indicate how satisfied are you with each of the following aspects of you situation at your department?**

5: Very satisfied 4: Satisfied 3: Uncertain 2: Dissatisfied 1: Very dissatisfied.

1. Your mix of research, teaching and community service.

5 4 3 2 1

1. The intellectual stimulation of your work.

5 4 3 2 1

1. Type of teaching / research you currently do.

5 4 3 2 1

1. Your interaction with students.

5 4 3 2 1

1. Cooperation you receive from colleagues.

5 4 3 2 1

1. The mentoring available to you.

5 4 3 2 1

1. Administrative support from the department.

5 4 3 2 1

1. Providing clarity about the faculty promotion process.

5 4 3 2 1

1. Your prospects for advancement and progress through ranks.

5 4 3 2 1

1. Salary and compensation package.

5 4 3 2 1

1. Job security and stability at the department.

5 4 3 2 1

1. Amount of time you have for yourself and family.

5 4 3 2 1

1. The overall climate at the department.

5 4 3 2 1

1. Whether the department is utilizing your experience and knowledge

5 4 3 2 1

1. What are the best programs / factors currently available in your department that enhance your motivation and job satisfaction:

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16. Suggest programs / factors that could improve your motivation and job satisfaction?

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**Information about faculty member**

i. Academic rank:

 A: Professor B: Associate Professor C: Assistant Professor D: Lecturer

E: Other

ii. Years of service:

 A: 1-5 B: 6-10 C: 11-15 D: 16-20 E: >20

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_